



## YMCA of Fredericton

570 York Street  
Fredericton, NB  
E3B 3R2  
462-3000

### Summer Camp – Jr. Leader (Spring 2026)

#### Position Overview

The Jr. Leader will report to the Summer Camp Leadership Team. The Jr. Leader is responsible for assisting in the delivering the Summer Day Camp program for all children enrolled. This includes provision of quality and safe care.

#### Responsibilities & Duties

- Adherence to the YMCA Child Protection Policies and Procedures ensuring a safe environment for children/young people, and vulnerable persons; taking appropriate action to see that such children/young people and vulnerable persons are kept safe at the YMCA.
- To assist the Camp Counsellors to ensure all children are participating in camp activities.
- Assist in delivering daily activities.
- Model appropriate interactions/participation with peers.
- Perform in a fast-paced environment with confidence, maturity, and enthusiasm.
- Actively participate in scheduled outings, swimming, and gym time.
- Keep the facility, equipment, and supplies clean and orderly in accordance with the YMCA and Provincial Childcare Standards.

#### Competency Profile

- **Child and Youth Focused:** Committed to assisting in the growth and development among children.
- **Teamwork:** Actively helps promote teamwork with other Jr. Leaders, Camp Counsellors, Supervisors, Managers, etc.
- **Relationship Building and Collaboration:** Builds positive relationships both with Camp Staff and all the employees of the YMCA of Fredericton to achieve work related goals.
- **Quality Focused:** Ensures that the YMCA Summer Camp programs are delivered not only to meet, but to exceed expectations.
- **Communication:** Communicates in a thorough, clear, and timely manner and supports information sharing and goal achievement across the YMCA.
- **Professionalism & Integrity:** Demonstrates responsible behavior at all times and maintains high ethical standards.

*Building healthy  
communities*



## **Requirements:**

- All communication must be initiated by the participant; parents may be included in CC.
- Applicants must be between 13–16 years old.
- Must hold a current YMCA membership.
- Provide an updated resume.
- Provide two character references.
- Successfully pass an interview.
- Must have basic knowledge or experience in at least one sport (basketball, ball hockey, gymnastics, or dance).
- Submit a Criminal Record Check and Vulnerable Sector Check.
- Complete and submit the GNB Application for Authorization to Employ a Child Under the Age of 16 Years.
- Commit to 20-30 hours of placement schedule in the youth program prior to the start of summer camp.

Spring term assisting coaches 8-10 weeks (April till June 21,2026)

Any multisport program

Dance

Gymnastics

Community engagements

Healthy Kids Day – May 30

Ribfest - June 11-14

Parks and Trail - June 6

Dance Recital – Last week of June

- During Summer Camp
  - From July 6 to August 28, 2026 (can volunteer all weeks)
  - Maximum 6 hours per day as per GNB guidelines
  - Minimum 1 week (4 or 5 days) commitment
- Successfully complete the Healthy Child Development Assessment, administered by an assigned YMCA Mentor.
- Participate in all training sessions provided.
- Ensure completion of all necessary paperwork within four weeks of signing this agreement.
- Adhere to the YMCA Summer Day Camp dress code, wearing appropriate attire such as Jr. Leader Staff shirts, suitable pants or shorts, and sneakers.
- Communicate promptly with a camp Supervisor in the event of an inability to attend work. In case of tardiness, notify your Supervisor using WhatsApp
- Maintain personal cell phones on silent mode and refrain from using them while in the presence of children, except in emergencies.



**Timeline**

April 6<sup>th</sup>- 12<sup>th</sup> Submission of resume and references / Admin and scheduling  
April 13-17<sup>th</sup> interview  
April 19<sup>th</sup> Tentative start of shifts

**Expectations**

Initials

- I have read and agreed to the terms of the Junior Leader Job Description \_\_\_\_\_
- I understand that I should not be alone with any children, apply their Sunscreen, and help with changing the children (rule of 2). \_\_\_\_\_
- I agree to the expectations set out to me about the Junior leader role, and will adhere to them and will be asked to leave if I'm not. \_\_\_\_\_
- I will follow the Child Protection guidelines outlined to me during this training session, and will report anything I see or hear that is concerning to my supervisor on duty. \_\_\_\_\_
- I will dress in the appropriate Summer Camp Attire. Junior Leader shirts, YMCA name tag, black shorts or pants (have no holes in them), and sneakers \_\_\_\_\_
- I understand that my phone is to remain on silent, and should be kept away unless an emergency should arise. \_\_\_\_\_
- I will check in with my supervisor upon arrival of my shift, and notify my Supervisor should I not be able to make it in for my scheduled shift/ or running late. \_\_\_\_\_



**Summer Camp schedule**

Week #	Dates	# of days	Age Group		Multisport	Gymnastics
week 1	Jun 29- July 3*	No YP camp	No YP camp	No YP camp	No YP camp	No YP camp
week 2	July 6-10	5	5**-9yrs	10-13 yrs	Ball sports + Endurance sports + Racquets sports	Artistic + Rhythmic + Dance camp
week 3	July 12-17	5	5**-9yrs	10-13 yrs	Ball sports + Endurance sports + Stick sports	Artistic + Rhythmic + Dance camp
week 4	July 20-24	5	5**-9yrs	10-13 yrs	Ball sports + Endurance sports + Racquets sports	Artistic + Rhythmic + Dance camp
week 5	July 27-31	5	5**-9yrs	10-13 yrs	Ball sports + Endurance sports + Stick sports	Artistic + Rhythmic + Dance camp
week 6	Aug 3-7*	4*	5**-9yrs	10-13 yrs	Ball sports + Endurance sports + Racquets sports	Artistic + Rhythmic + Dance camp
week 7	Aug 10-14	5	5**-9yrs	10-13 yrs	Ball sports + Endurance sports + Stick sports	Artistic + Rhythmic + Dance camp
week 8	Aug 17-21	5	5**-9yrs	10-13 yrs	Ball sports + Endurance sports + Racquets sports	Artistic + Rhythmic + Dance camp
Week 9	Aug 24-28	5	5**-9yrs	10-13 yrs	Ball sports + Endurance sports + Stick sports	Artistic + Rhythmic + Dance camp

\* reduced weeks due to holidays ( to be confirmed exact dates of holiday)

Drop-off time: 8:00am Pick-up Time: 5:00pm  
Camps will run Monday - Friday from 8:30am-5:00pm

\_\_\_\_\_  
Jr. Leader Signature

Date: \_\_\_\_\_

\_\_\_\_\_  
Parent / Guardian

Date: \_\_\_\_\_

\_\_\_\_\_  
Assigned YMCA Mentor

Date: \_\_\_\_\_

\_\_\_\_\_  
Manager of Youth Programs

Date: \_\_\_\_\_