



YMCA of Fredericton

Job Description

Position: Power Up Lead Facilitator

Status: Part-Time

Job Location: YMCA of Fredericton

Reporting to: Manager of Community Impact

Department: Outreach

The YMCA of Fredericton responds to critical social needs in the community and works to provide solutions. Located downtown Fredericton, we are a hub for children, youth and families to gather and grow together. Our programming is designed to allow everyone the opportunity to reach their full potential.

By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life.

POSITION OVERVIEW:

Power Up Lead Facilitator will report to Manager of Community Impact and will enjoy engaging with diverse groups of youth.

Staff will engage in direct programming with a wide demographic of youth. Will lead our teen programs at the YMCA and in schools for middle and high school aged youth, primarily at Alternative Education sites.

HOURS OF WORK AND SALARY:

-\$21/hr – 12-18hrs/week

- **Tuesdays 10am-4pm – 6hrs**
- **Thursdays 3pm-9pm – 6hrs**
- **Admin Time – Flexible – Up to 6hrs**

RESPONSIBILITIES and QUALIFICATIONS:

- Minimum of two years education related to the humanities/social sciences or equivalent experience.
- Facilitation experience an asset, willing to train the right candidate. Must be enthusiastic about leading sessions involving up to 30 youth at a time.
- Supervisory experience an asset, will be leading 1-3 support staff at all sessions.
- Ability to work independently.
- Excellent organizational and interpersonal skills.
- Should have a person-centered approach, be trauma informed and responsive.
- Read, sign off and follow the YMCA Staff and Volunteer Guide and the Child Protection Policy and Procedures.
- Positive Criminal Record Check and Vulnerable Sector Screening.
- *We encourage those who would be enthusiastic about the role but may have experience that does not exactly match with the qualifications listed to apply, letting us know why your skills would be a great fit in your cover letter.*

COMPETENCIES REQUIRED:

Commitment to Organization Vision and Values: Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values.

Business Orientation: Develops plans and takes action with a view to developing programs and services that will generate results.

Child and Youth Focused: Commits to assisting growth and development among children and youth.

Diversity: Appreciates that people with different opinions, backgrounds and characteristics bring a richness to the YMCA.

Initiative: Does the right thing at the right time without being asked.

Leadership: Guides, motivates and inspires self and others to take action to achieve desired outcomes.

Outcome Thinking: Visualizes, understands and articulates YMCA outcomes and formulates strategies, plans and actions for achievement.

Relationship Building and Collaboration: Builds positive interactions both internally and externally to achieve work related goals.

Quality Focus: Ensures that YMCA programs and services are superior.