



YMCA of Fredericton

570 York Street
Fredericton, NB
E3B 3R2
462-3000

Summer Camp – Jr. Leader

Position Overview

The Jr. Leader will report to the Summer Camp Leadership Team. The Jr. Leader is responsible for assisting in the delivering the Summer Day Camp program for all children enrolled. This includes provision of quality and safe care.

Responsibilities & Duties

- Adherence to the YMCA Child Protection Policies and Procedures ensuring a safe environment for children/young people, and vulnerable persons; taking appropriate action to see that such children/young people and vulnerable persons are kept safe at the YMCA.
- To assist the Camp Counsellors to ensure all children are participating in camp activities.
- Assist in delivering daily activities.
- Model appropriate interactions/participation with peers.
- Perform in a fast-paced environment with confidence, maturity, and enthusiasm.
- Actively participate in scheduled outings, swimming, and gym time.
- Keep the facility, equipment, and supplies clean and orderly in accordance with the YMCA and Provincial Childcare Standards.

Competency Profile

- **Child and Youth Focused:** Committed to assisting in the growth and development among children.
- **Teamwork:** Actively helps promote teamwork with other Jr. Leaders, Camp Counsellors, Supervisors, Managers, etc.
- **Relationship Building and Collaboration:** Builds positive relationships both with Camp Staff and all the employees of the YMCA of Fredericton to achieve work related goals.
- **Quality Focused:** Ensures that the YMCA Summer Camp programs are delivered not only to meet, but to exceed expectations.
- **Communication:** Communicates in a thorough, clear, and timely manner and supports information sharing and goal achievement across the YMCA.
- **Professionalism & Integrity:** Demonstrates responsible behavior at all times and maintains high ethical standards.



Requirements

- Clear Criminal Record Check
- Attend any training sessions offered.
- Complete all necessary paperwork BEFORE camp begins.
- Dress in proper YMCA Summer Day Camp attire i.e. Jr. Leader Staff shirts, appropriate pants/shorts, sneakers, etc.
- Notify one of the camp Supervisors if you are unable to arrive to work. If running late, please call your Supervisor or the YMCA Welcome Desk (462-3000).
- Personal cell phones are to be turned on silent and should never be out while with children unless you are in an emergency situation.