



## JOB OPPORTUNITY

### After-School Program Staff

The YMCA of Fredericton responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, as well as to each other and enhances their quality of life.

#### Position Overview

The After-school Program Staff is responsible for delivering a quality, safe and fun program for children within the YMCA from the ages of 5 to 12 years old.

#### Duties

- Deliver planned monthly activities, which will include components of literacy, math, art, and science.
- Incorporate Physical Activity on a daily basis. (i.e. gym, outdoor play, swim time, etc.)
- Ensure a constant presence with the children in your program, engaging in activities with the youth and promoting safety first.
- Attend mandatory staff meetings, YMCA staff training events and other Continuing Professional Development (CPD) Hours.
- Practice YMCA 'SAM' standards, develop a healthy rapport with the Fredericton YMCA After-School children, their families, and the public.
- Ensure After School program spaces are kept neat, tidy, and safe at all times.
- Inform the Manager of School Age Care of any program changes, problems, and concerns immediately.
- Submit questions or concerns about the workplace to the YMCA of Fredericton Joint Health and Safety Committee.
- Provide a safe and fun environment for children
- Responsible for maintaining and following all New Brunswick Licensing Standards for child care centers.
- Review and understand each standard and comply with the necessary requirements.

**Location:** YMCA of Fredericton

**Status:** Part Time  
(10-25/week)

**Salary Range:** \$11.75 - \$19.00/hr

#### Why the YMCA

As part of a team 185 employees and 210 volunteers, we embody shared values and work together for the mission, vision and values of the YMCA. We are a part of the national and international YMCA movement, which seeks to strengthen the foundations of community.

We are dedicated to the harmonious development of mind, body and spirit not only for our members of the community, but for our team.

We work in a flexible and friendly environment in which all team members are encouraged to bring forth new ideas and creative initiatives.

## Skills & Qualifications

- Experience working in early learning and/ or school-age environments.
- Early Childhood Education Diploma, Teaching Certificate, or equivalent is an asset.
- Experience and/or training in child development, children's programs, and youth recreation is considered an asset.
- Age specific certificates considered an asset (i.e. Children with disabilities, infant/ toddler, school age, etc.)
- Knowledge of Provincial licensing policies and regulations.
- Standard First Aid and Level C CPR.
- Employment is contingent on having a clean Criminal Record Check with Vulnerable Sector Search and Social Development check.

## Working Conditions

- Hours of Work:
  - 1:30pm - 5:30pm Monday, Tuesday, Thursday, Friday
  - 12:00pm - 5:30pm Wednesday
  - Additional Hours: on scheduled school closure days and storm days (full days 7:30am - 5:30pm)

If you are interested in being a part of a dynamic team and developing your skills while embarking on the adventure of working for an organization dedicated to strengthening the foundations of community, we would love to hear from you!

**Please send your resume and cover letter to:**

Brittany Hunter, Director of Child Care  
[brittany.hunter@ymcafredericton.org](mailto:brittany.hunter@ymcafredericton.org)

## About the YMCA of Fredericton

Our YMCA is a leading charity that works in partnership with our community to promote a healthy spirit, mind and body and the basic rights and needs of all.

Values: Fun, Caring, Inclusiveness, Respect, and Accountability.

For more information, visit [www.fredericton.ymca.ca](http://www.fredericton.ymca.ca)