



JOB OPPORTUNITY

Swimming Instructor

The YMCA of Fredericton has been serving the Greater Fredericton community for 158 years. With approximately 250 full and part-time staff, over 400 volunteers and a reputation in the region as a trusted and relevant charity of choice, the YMCA of Fredericton is committed to providing its 5800 members with access to the highest quality people, programs and partnerships. The YMCA of Fredericton is a 60,000 sq. ft. state-of-the-art building located in the heart of Fredericton and requires self-starting individuals who want to be part of a dynamic team dedicated to building healthy children, families and communities.

Position Overview

Reporting to the Aquatics Manager, swim instructors are responsible for ensuring a safe aquatic environment and delivering quality, values based programming in the Aquatic area. Instructors will be responsible for providing service excellence in all Aquatic Programs and will ensure the safety and wellbeing of all participants in those programs.

Duties

- Ensure all safety and aquatic procedures are adhered to, and in the event of an emergency respond as trained by the Association.
- Ensure that staff, volunteers and members adhere to pool conduct guidelines and maintain order in his/her designated area as a proactive approach to ensuring safety and accident prevention.
- Maintain accurate, up to date lesson worksheets and attendance records for lesson participants.
- Prepare lessons and lesson plans for all classes.
- Set up and take down program and other equipment as required; checking that equipment is safe and in good repair (reporting any malfunctions and removing damaged equipment from circulation).
- Model appropriate behaviours to fellow staff, volunteers and members in line with our Mission, Vision and Values and SAM 2.0 standards
- Participate in all mandatory trainings and attends all staff in-services.
- Other duties as required.

Location: YMCA of Fredericton
570 York St, Fredericton, NB

Status: Part Time

Salary: \$12.50/hour

Employment Start Date:
September 2021

Why the YMCA

As part of a team of 185 employees and 210 volunteers, we embody shared values and work together for the mission, vision and values of the YMCA. We are a part of the national and international YMCA movement, which seeks to strengthen the foundations of community.

We are dedicated to the harmonious development of mind, body and spirit not only for our members of the community, but for our team.

We work in a flexible and friendly environment in which all team members are encouraged to bring forth new ideas and creative initiatives.



Skills & Qualifications

- 15 years of age or older
- Current Bronze Cross or National Lifeguard Pool Option
- Valid Workplace Standard First Aid & CPR-C with AED
- Experience teaching YMCA, Red Cross, or Lifesaving Swim Instructor courses
- Willingness to participate in additional mandatory training for instructor certifications
- Well-developed interpersonal, and relationship building skills
- Proven communication skills both verbal and written
- Employment is contingent on having a clean Criminal Record Check with Vulnerable Sector Search.

Competencies Required

- **Commitment to Organization Vision and Values:** Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values.
- **Participant focused:** Commits to assisting each participant (child or adult) in the development of new skills in a fun and safe manner.
- **Self-Management:** Works independently with minimal supervision.
- **Communication:** Communicates in a thorough, clear and timely manner and support information sharing and goal achievement across the YMCA.
- **Professionalism:** Professionally represent the YMCA to members and visitors at all times.
- **Integrity:** Demonstrates responsible behaviour at all times and maintains high ethical standards.
- **Service Oriented:** Deliberately identifies and creates opportunities to enhance each and every individual's YMCA experience.

Working Conditions

Hours: Evenings and Weekends

If you are interested in being a part of a dynamic team and developing your skills while embarking on the adventure of working for an organization dedicated to strengthening the foundations of community, we would love to hear from you!

Please send your resume and 3 professional references to:

Megan Dicks, Manager of Aquatics
aquatics@ymcafredericton.org | Fax: 506-462-3007

About the YMCA of Fredericton

Our YMCA is a leading charity that works in partnership with our community to promote a healthy spirit, mind and body and the basic rights and needs of all.

Values: Respectful,
Responsible, Inclusive,
Caring and Honest.

For more information,
visit ymcafredericton.ca

Building healthy
communities